


DELEGATED DECISION NOTIFICATION

This form is used both to give notice of an officer's intention to make a Key decision and to record any delegated decision which has been taken. The decision set out on this form therefore reflects the decision that it is intended will be made, or that has been made.

Although set out in the past tense a decision for which notice is being given may be subject to amendment or withdrawal.

LEAD DIRECTOR ⁱ :	Tom Riordan - Chief Executive
SUBJECT ⁱⁱ :	Redundancy Consultation – Refresh of Section 188 Notice
DECISION DETAILS ⁱⁱⁱ :	<p>This decision is to re-issue formal notice to the trade unions under Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992. This is a result of the continued need to make savings and modernise services cross the council. Further reductions in local government funding were reported to Executive Board in July 2017. It is anticipated that this will lead to further significant reductions in funding for the Council.</p> <p>This covers the requirements for statutory consultation, which could arise if the Council were to propose to make more than 20 people redundant following the required minimum consultation period (i.e. issuing a Section 188 Notice)</p> <p>This allows for formal consultations to progress, in order that where ever possible the need for compulsory redundancies may be avoided</p>
TYPE OF DECISION:	<p><input checked="" type="checkbox"/> Council function (not subject to call-in)</p> <p><input type="checkbox"/> Executive decision (Key)</p> <p>Is the decision eligible for call-in?^{iv} <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>Is the decision exempt from call-in?^v <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Executive decision (Significant Operational^{vi} – not subject to call-in)</p>
NOTICE ^{vii} / CALL-IN (KEY DECISIONS ONLY):	<p>Date the decision was published in the List of Forthcoming Key Decisions:</p> <p>If not on the List of Forthcoming Key Decisions for at least 28 clear days, the reason why it would be impracticable to delay the decision:-</p> <p>If exempt from call-in, the reason why call-in would prejudice the interests of the Council or the public:-</p>
AFFECTED WARDS:	All

DETAILS OF CONSULTATION UNDERTAKEN:	Council Leader, Deputy Leader & Chief Executive	Date consulted: Week commencing 24 th July	Interest disclosed? ^{viii} <input type="checkbox"/> Yes (Date of dispensation:) <input type="checkbox"/> No
	Lead Members	Date consulted: 1st Aug	Interest disclosed? <input type="checkbox"/> Yes (Date of dispensation:) <input type="checkbox"/> No
	Others ^{ix} Chief Officers Affected	Date consulted: 1st Aug	Interest disclosed? <input type="checkbox"/> Yes (Date of dispensation:) <input type="checkbox"/> No
	Trade Unions	20 th July	
CAPITAL INJECTION APPROVAL REQUIRED:	Injection approval required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If yes, you must complete the Approval box below)		
CAPITAL INJECTION APPROVAL	NA (Name:) (Title:)	Capital Scheme Number: XXXXX / XXX / XXX Date:	
IMPLEMENTATION (KEY DECISIONS ONLY)	Officer accountable for implementation Timescales for implementation ^x NA		
CONTACT PERSON:	Alex Watson	Telephone number ^{xi} : 07891 276514	
DECISION MAKER / AUTHORISED SIGNATORY ^{xii} :	(Name: Tom Riordan) 	Date: 28.7.17	

ⁱ The Leader of the Council may also make executive decisions and should be specified as the Lead Director where appropriate.

ⁱⁱ A brief title should be inserted here. If the decision is Key and has appeared on the List of Forthcoming Key Decisions, the title of the decision should be the same as that used in the List.

ⁱⁱⁱ Brief details of the decision should be inserted. This note must set out the substance of the decision, options considered and the reason for deciding on the chosen option, although care must be taken not to disclose any confidential or exempt information.

^{iv} See the Executive and Decision Making Procedure Rules for eligibility. The decision will not be eligible for call-in if it has already been subject to call-in i.e. considered by the relevant Scrutiny

Board. This includes a decision which has been modified by the decision maker following a recommendation by a Scrutiny Board after call-in of the earlier decision.

^v If the decision is exempt from call-in a reason must be provided in the 'Notice / Call-In' box and in the report. The call-in period expires at 5pm on the 5th working day after publication. Scrutiny Support will notify decision makers of matters called-in no later than 12 noon on the 6th working day.

^{vi} If the decision would have been a Key decision but for an exception set out in Article 13.2.1, please refer to the connected Key decision in the decision details (either by the title or the reference number).

^{vii} All Key decisions should appear on the List of Forthcoming Key Decisions for 28 clear days before the decision can be taken. If 28 clear days' notice has not been provided, a reason must be provided here.

^{viii} No Member having a disclosable pecuniary interest or officer having an interest in any matter (whether pecuniary or otherwise required to be declared) should take a decision in relation to that matter. Other interests of a non-disqualifying nature should be recorded here. Any dispensation in place in relation to the matter should also be recorded here.

^{ix} This may include other elected Members, officers, stakeholders and the local community.

^x Please include proposed timescales for commencement and / or completion of implementation as appropriate.

^{xi} Please insert a complete telephone number whether land line or mobile, rather than an extension number so that you can be contacted from outside the Council.

^{xii} The signatory must be duly authorised by the Lead Director to make a decision in accordance with the relevant sub-delegation scheme. It is not acceptable for the signature to be 'pp' for the authorised signatory. For Key decisions only, the date of the authorised signature signifies that, at the time, the officer was content that the decision should be taken. However, should representations be received following public availability of reports the signatory will consider the effect which such representations should have on the final decision.